



**003-FGD: FOCUS GROUP DISCUSSION; COUNTY HEALTH MANAGEMENT TEAM
(CHMT)**

County:

Date of interview:

Name of FGD site:

INSTRUCTIONS

Good morning/ afternoon..... The ministry of health both National and County, with support from partners is conducting a nutrition capacity assessment. Your facility has been selected to participate in this assessment. The interview will take about 45 minutes. The objective of this assessment is to determine capacity of this health facility, to deliver nutrition services. The information generated will be useful in documenting the best practices and identifying the areas that require improvement.

I am going to ask you some questions would wish to request that every participant feels free to give their view. NOTE that all responses are correct, as we are seeking diverse opinions. The discussion points you give will not be used against you in any way.

We shall take notes and record the proceedings only for purposes of assisting us during analysis to capture the views discussed.

Can I start now?

Time started:

1. What are the key health issues in this county (*probe whether nutrition is considered a key issue. If yes, which aspects of nutrition*)
2. Is the county aware of nutrition related Acts, regulations and guidelines? (*Examples of Acts include BMS act, Mandatory law on food fortification, etc. If yes, are there enforcement mechanisms Examples of mechanisms include market level surveillance in the case of food fortification*)
3.
 - a) What informs budget allocation for health and nutrition programmes/ departments (*probe on the ideal verses the actual process*)
 - b) Describe the process of CIDP development, and County health sector strategic and investment plan (CHSSP), (*probe on prioritization, is it a bottom up or top bottom approach?*)
 - c) Are activities currently based on the CIDP, CHSSP, AWP? If not why? (*Probe for barriers and boosters*)Are there partners working in this county? If yes are they implementing according to the county priority and needs? (*Probe for coverage, activities, are there monitoring mechanisms*)
4. What coordination structures/ mechanisms/ forums are currently in place in respect to partnerships (*Probe on inclusion of partners, capacities on planning,)*
5. Give recommendations to help strengthen and streamline partnerships
6. In your view are there factors that attract health workers to take up posting in this county? (*Probe for factors like transport, housing, salaries and allowances, quality supervision, career growth etc.*)
7. What factors influence health workers stay in this county? (*HW retention – do you consider retention short or long, and what influences that situation?*)
8. What challenges do you contend with on a regular basis in Health Management and Service delivery? (*Probe: Turnover and migration, Leadership, ethnicity, Political interference, labor unrest, training opportunities, Career stagnation etc*)
9. In your opinion, what recommendations can you make to address these challenges? (*Probe for any of these: health worker education; Health workforce Management, Housing and other welfare issues, working conditions improvement, performance incentives, Staff Salaries/wages, Career growth*)

Time Stopped: